



A MESSAGE FROM ELCA PRESIDING BISHOP ELIZABETH EATON

Dear friends in Christ,

This year has been a challenging one! The COVID-19 pandemic has changed the church and society. We have had to shift the ways we engage in ministry from a focus on in-person worship and meetings to livestream worship, virtual meetings and gatherings in the parking lot. We have had to shift to teaching children at home and working from home. We have not been able to travel to see friends or relatives or to celebrate life events. This has also been a time to address economic and social justice issues, to shift our thinking and our way of life.

In times such as this, our baptism in Christ makes a difference and makes us different. Like Christians before us, we recall that God is faithful to God's promises and God's people. We see that God enables us to connect with one another even when we are separated. Shifts in the world invite us to be innovative in how we do God's work and reach out to all ages in making disciples. We see that God is at work not only in our buildings but beyond them as well. We have found new ways to serve our neighbors and reach those in need.

As we experience this time of uncertainty, we sense something new emerging. In many places there are new strategies and renewed energy for ministry, often generated by emerging leaders. We have developed a framework to build on, and now is the time to engage in hard work together. As you do in your congregation, we want our collaborative efforts to be both faithfully thoughtful and sustainable. We want to build up the body of Christ today and for the future. Looking across the church, I am grateful for your generous giving of time, talents and resources. Yes, God does continue to bless us! God will provide both relief from life's struggles and hope for a stronger church, God's church. We do not need to know how the future will unfold. As members in the body of Christ, we need only trust that God is with us and will provide.

Building up the body of Christ together,

Elizabeth &. Catm

The Rev. Elizabeth A. Eaton Presiding Bishop Evangelical Lutheran Church in America

The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until all of us come to the unity of the faith and of the knowledge of the Son of God, to maturity, to the measure of the full stature of Christ. We must no longer be children, tossed to and fro and blown about by every wind of doctrine, by people's trickery, by their craftiness in deceitful scheming. But speaking the truth in love, we must grow up in every way into him who is the head, into Christ, from whom the whole body, joined and knit together by every ligament with which it is equipped, as each part is working properly, promotes the body's growth in building itself up in love." —Ephesians 4:11-16

Trinity Evangelical Lutheran Church Middle Village, New York

ANNUAL REPORT

for

2020

And Jesus said to them, "Follow me and I will make you fish for people."

Prepared for presentation to the Annual Congregational Meeting February 21, 2021

OPENING DEVOTIONS

Stand

As there are many members in one body, So we, though many, are one body in Christ.

Where two or three are gathered together in my name, There am I in the midst of them.

I urge you to live a life worthy of the calling you have received, being humble and gentle, eager to maintain the unity of the Spirit in the bond of peace.

Let us pursue justice and peace, for the mutual upbuilding of the people of God.

The Lord be with you. And also with you.

Let us pray.

Lord God, you taught the hearts of your faithful people by sending them the Light of your Holy Spirit. Grant that we, by your Spirit, may have a right judgment in all things and evermore rejoice in his Holy counsel; through your Son, Jesus Christ our Lord.

Amen.

The Congregation sings:

(ELW 641 vs. 1 - Tune: Two Oaks)

Let us build a house where love can dwell and all can safely live, a place where saints and children tell how hearts learn to forgive. Built of hopes and dreams and visions, rock of faith and vault of grace; here the love of Christ shall end divisions: All are welcome, all are welcome, all are welcome in this place.

I declare this meeting to be in session in the name of the Father, and of the Son, and of the Holy Spirit.

Amen.

AGENDA ANNUAL CONGREGATION MEETING OF TRINITY EVANGELICAL LUTHERAN CHURCH Middle Village, New York

Sunday / 21 February 2021 12:00 Noon

CALL TO ORDER

Lois Jenkins, President

DEVOTIONS FOR THE ANNUAL MEETING / Part I

ADOPTION OF AGENDA

MINUTES OF THE PREVIOUS CONGREGATION MEETING ~ February 2020

Doris Tegge-Sommo, Secretary

REPORTS OF PASTOR, OFFICERS, COMMITTEES AND ORGANIZATIONS

ELECTION OF THE NEW COUNCIL

ELECTION OF DELEGATES TO SYNOD ASSEMBLY

PRESENTATION OF SPENDING PLAN FOR 2021

OLD BUSINESS

NEW BUSINESS

ANNOUNCEMENTS

DEVOTIONS FOR THE ANNUAL MEETING / Part II

TRINITY EVANGELICAL LUTHERAN CHURCH ANNUAL MEETING OF THE CONGREGATION ON FEBRUARY 9, 2020

CALL TO ORDER

President Lois Jenkins called the annual meeting to order at 12:20 pm and led the opening devotions.

Attendance:

Members: 36 Non-Voting: 4 A quorum of 25 voting members was established.

AGENDA

The agenda was presented and adopted.

MINUTES

Secretary Doris Tegge read the minutes from February 3, 2019. A motion was made, seconded, and carried to accept the minutes as read.

REPORTS

Reports and financial statements were distributed one week in advance of the meeting and were not read at the meeting.

Pastors Report:

- Pastor Lemke distributed a survey including questions about special services and committee participation. Respondents did not need to include their name.
- Business cards for Trinity will be printed and distributed so that they can be given out to people curious about the church.
- Pastor Lemke had found several recognition awards while cleaning out the pastor's office. These are part of Trinity's history and should be displayed where people can see them.
- Confirmands and youth need to be invited to the annual meeting to become aware of what Trinity does.

Financial Report:

- Over the past three months, about \$18,000 has had to be taken from the Trinity Legacy Thrivent Investment account to pay operating expenses. No money has been taken from the endowment fund.
- Rein Olvet spoke up and said all members of Trinity should realize that they have to contribute their share and not rely on others to do it.
- Lois Jenkins cited declining membership as a cause.
- The council is looking for outside sources of income. Pastor Lemke listed some possibilities: a greenmarket, rent hall to a basketball association, a clothing donation box.

Renovation Report:

- The renovation project is coming to a close but there is no firm date.
- The Boy Scouts and Cub Scouts cleaned out their things in room 4 and are using the designated room that they are renting for storage. There are still things in room 4 that need to be removed. Items not claimed will be thrown out.
- The status of the basement area is that phase 1 is finished. However, the chapel area needs floor, wall, and ceiling finishes.

2020 SPENDING PLAN

- The 2020 spending plan was presented for discussion.
- The amount for phone services increased due to additional lines needed for fire alarm and security services.
- We are currently paying the water bill as all the documents needed to verify Trinity's nonprofit charitable organization status have not yet been obtained. This is about \$140 per month. Trinity will be issued a refund when the documents are submitted. It was requested that the amount needed to pay the water bill for the year be added to the spending plan. A request for copies of the documents has been made to the attorney general.

A motion was made, seconded and carried to accept all the reports as presented and to accept the 2020 spending plan with the addition of a line for the water bill.

DEACONS

- Pastor Lemke asked that the congregation affirm and support the calling of Masayo Kagita and Lois Jenkins as rostered synodical deacons to serve Trinity Evangelical Lutheran Church in Middle Village. Pastor Lemke read the call letter for the deacons.
- The deacons left the room while there was some discussion among the congregation regarding duties of the deacons.
- A vote was taken by a show of hands. Approval was unanimous.

ELECTION OF NEW COUNCIL

- Juergen Schroeder has retired from council.
- Bill Muller and Liz Marus were presented as nominees for the vacant council position.
- Vote was by anonymous paper ballot. Dorothy Russo and Nancy Keicher counted the votes.
- Bill Muller was elected to council.

ELECTION OF DELEGATES TO SYNOD ASSEMBLE

• Masayo Kagita and Lois Jenkins were elected to as delegates to the 2020 synod assembly.

OLD BUSINESS

• Genesis Ilagan informed the congregation that the new pictorial directory is ready to be published.

NEW BUSINESS

- Trinity people are encouraged to subscribe to the MNYS online newsletter. This has forums on church finances and other useful information and news.
- People were encouraged to join the Stewardship and Evangelism committees which have been vacant for a long time.
- Sandy Boos made an appeal for fund raising ideas. Please submit all ideas to council.
- There will be a council meeting immediately after the annual meeting to elect council officers.

CLOSING

The meeting was adjourned at 1:55PM. Lois Jenkins led closing devotions.

Respectfully submitted, Doris Tegge, Secretary

PASTOR'S REPORT TO THE CONGREGATION FOR THE ANNUAL MEETING, FEBRUARY 21, 2021

Blessed are you O Lord our God, giver and ruler of the Universe. Amen.

On 6 January 2020 we gathered to bless water for blessing and baptism and to mark the church as a place of God.

On 21 January 2020 we heard about a virus that was threatening China and within days travelers were suspect.

We began Confirmation for 2 in the beginning of the year working and learning together.

We began Lent with ashes both in liturgy and sharing ashes at Hoffman Drive and Woodhaven Blvd. and tried breakfast and dinner church with Grace Church.

By the third Sunday of Lent our city was in the midst of a pandemic and we were advised to stop face-to-face gatherings.

Zoom rapidly became a noun and a verb – we began a daily prayer time – and have grown from and with it as we Zoomed Holy Week and Easter Vigil.

The level of infection rose and fell. We found meetings cancelled and tried to find ways to worship.

A communique went out to help us assemble together on computer, tablets, cell phones and our household phones. And we worshipped, studied Acts and now Galatians: We have gathered.

On 4 October 220 we gathered on the terrace and held a socially-distant Eucharist, a Zoom service and a Blessing of Animals. We hoped it would be a precursor to face-to-face, but it was not.

Christmas Eve was spent virtually with Grace Church respectively on our own campuses and together.

This year I spent organizing the Pastoral office. All the while teaching, planning for worship, funerals and memorials.

Organizing historical files, photos and records has allowed me to begin building the congregational profile which has prompted developing a quarterly calendar mailing that allows us to build a record and plan for the future.

We continue planning for the return to the campus through a committee that serves as a resource for idea development and implementation as we move forward. This will filter change that Covid19 has allowed us to develop the discipline to change and grow our ministry.

We celebrate the sign/banner at the 81st Street side of the church with thanks to Emma Russo and family for her design and their effort to mount the Welcome Home for all to see.

Finally, with the Covid-19 discipline we have accepted extension to our contract to April 22, 2022.

We have begun a seasonal mailing to keep us aware of what is happening and is possible. This allows us to plan confirmation, first communion and other services as we are ready rather than on a rigid schedule. This moves us to support growth as we approach members in our community.

We have some work to make tasks proceed. First, the lighting in the office needs to be repaired and/or replaced. In consideration that there is not enough outlets in the office space, depending upon lamps is neither practical nor appropriate.

And finally, as planning for a congregational profile for consideration for an on-site pastor, a computer becomes an essential. This will allow the building of records, which include history of the community, worship and celebration, and opportunities for growth and life together.

It has been said that a community that does not know or has forgotten its history is doomed to repeat it. The history that has been discovered has been repeated over and over again. In order to grow, we must remember our past and celebrate possibilities and change into our future. We fail in this community when we forget those who have left by attrition, by alienation or that which affects all of us, aging. The history that is created in these actions help us to understand how this Assembly lives and breathes. It encourages us to reach out and remember both the successes and failures of our stewardship, outreach and mission. To ignore these is to forget and condemn us to repeat the past.

To that end, we have begun archiving the lives of those who have crossed our paths in order to celebrate those lives. We know our birthdays, but how many of us know when we were first marked a child of God (baptism) or when we accepted responsibilities in our confirmation? Who will remember when we pass from this life to life eternal? This community is now remembering our deaths, our places of rest and our past. Those records require technology that is accessible not only by administration, but quickly and easily by the on-site pastor and hopefully in the future those who follow in our midst.

And we're just getting started...

Pastor Don Lemke Pastor Counselor and Fool Interim of the Assembly of Believers at Trinity Evangelical Lutheran Church of Middle Village

PASTORAL ACTS

JANUARY 1, 2020 - DECEMBER 31, 2020

BAPTISMS: WEDDINGS: MEMORIALS/FUNERALS:	0 0 4 <u>MEMBERS</u> (4) Marion Gavin (4/9/20) Salvatore Pallotta (4/18/20) Kathryn (Kathy) Firneis (11/28/20) Elwood (Bud) Christopher (12/14/20)	<u>NON-MEMBERS</u> (0)
ACKNOWLEDGEMENTS:		
MEMBERSHIP CHANGES:		
MEMBERS RECEIVED:	0 <u>AFFIRMATION OF FAITH</u> (0)	CONFIRMANDS (1) Samantha Muller 11/22/2020
	<u>BAPTIZED</u> (0)	TRANSFER (0)
MEMBERS REMOVED:	8 <u>TRANSFER</u> (0)	DEATH (8) Emily Denig (2/21/20) Salvatore Cannella (3/12/30) Marion Gavin (4/9/20) Wilma Jagusch (4/12/20) Salvatore Pallotta (4/18/20) Lenny DeStefano (8/30/20) Kathryn (Kathy) Firneis (11/28/20) Elwood (Bud) Christopher
MEMBERSHIP WITHDRAWN MEMBERSHIP DROPPED	$\frac{(0)}{(0)}$	(12/14/20)

MEMBERSHIP ANALYSIS:

Total BAPTIZED/CONFIRMED Membership, January 1, 2020	286
Baptized/Confirmed Members received:	1
Baptized/Confirmed Members removed:	(8)
Total BAPTIZED/CONFIRMED MEMBERSHIP, December 31, 2020	279
	100
Total BAPTIZED/UNCONFIRMED Membership, January 1, 2020	106
Baptized/Unconfirmed Members received:	0
Baptized/Unconfirmed Members removed:	<u>(0)</u>
Total BAPTIZED/UNCONFIRMED MEMBERSHIP, December 31, 2020	106
TOTAL BAPTIZED MEMBERSHIP, December 31, 2020	385

BUILDING COMMITTEE

<u>COMPLETED PHASE I CONSTRUCTION IN PARISH HOUSE - INCLUDING FIRE PROTECTION IN THE</u> <u>CHURCH</u>

- Waiting for final inspection from NYC Dept. of Buildings
- Fire Alarm System requires some modifications that are required by the NYC Building Department/Fire Department
- Need to finalize some open items to obtain Certificate of Occupancy
- Construction issues to be resolved
 - Contractor needs to repair the railing and concrete ramp/walkway where concrete has spalled at the railing supports
 - Contractor needs to correct water intrusion at stairs to lower level

ITEMS INCLUDED IN THE RENOVATION PROJECT

- New entrance to gym and apartment
- New steps and ramp to gym and church
- Added ADA rest room on main floor and renovated existing bathroom
- Refurbished basement Men's and Ladies rooms at lower level
- Renovated the kitchen with new walls, floor, cabinetry, lighting and appliances with additional fire extinguishing system for stove area
- Installed elevator serving from basement to second floor
- Installed sprinkler system throughout parish house
- Installed Fire Alarm system in parish house and church

ADDITIONAL CONSTRUCTION ITEMS PERFORMED

- Performed roofing repairs to stop leak into the gym
- Installed insulation around the steam pipes in the basement with fiberglass which was removed previously because it contained asbestos
- Removed dead pine trees in 81st Street "garden"
- Installed new plantings in 81st Street "garden area"

Respectfully submitted, Robert Firneis

CHRISTIAN EDUCATION AND YOUTH

There are four students, ages 10, 8, 5, and 4. Attendance has been very consistent.

Trinity Sunday School was held virtually for most of 2020. We started with Vacation Bible Stories over the summer months focusing on the lives of Abraham, Joseph, and Moses. From September through June the lessons follow the common lectionary gospel reading.

For Christmas we joined with two children from Grace Lutheran Church and produced a video, "Judea Today" which chronicles the events surrounding Christ's birth from a newsroom point of

view. Using the virtual technology was a learning process for all, but we got it done. It was especially enriching to have youth and parents participate as well as the Sunday School children. Thank you to everyone who helped make this happen by making costumes, drawing backgrounds, corralling little kids, and putting up with repeated takes.

We celebrate with Daniel Ilagan who is making his First Communion on February 14, 2021.

Many thanks to the parents who faithfully bring their children to Sunday School.

Respectfully Submitted, Doris Tegge

OUTREACH

On Ash Wednesday 2020, Pastor Lemke, assisted by Lois Jenkins and Doris Tegge, distributed ashes by the Hoffman Drive subway station. Many people were glad to see us there and receive ashes as they hurried to work.

The 2020 Hygiene Drive collected funds instead of items due to COVID-19 restrictions. Funds were raised using e-giving as well as conventional cash donations. Overall, we collected \$1,350.00. This included a matching gift from Pastor Joseph Mantovani. Jessica Muller graciously accepted the gift and we thank her for her initiative in making the drive successful. So far, we have sent 150 kits to monkworx in Ridgewood to support their Bed Stabilization Program which provides a safe alternative to sleeping in the streets. We are reviewing other areas that may have need of kits such as the Lutheran Social Services of New York residence program. Many thanks to all who have generously donated to this drive.

Currently under review is the establishment of a Little Free Pantry for personal care and household cleaning items. We all know cleanliness is important for health and well-being and we hope that this project will help our neighbors get through this difficult time.

Plans for placing a clothing donation box on church property are underway and we are currently reviewing the contract. In addition to being an outreach to the community, this will bring funds into the church.

There is a beautiful new banner on the corner of 81st Street and Juniper Blvd South. Thank you to Emma Russo for the great artwork representing Trinity's welcome to all people in NYC.

Respectfully Submitted, Doris Tegge

TRINITY ONLINE

Trinity worship services have been streamed on Zoom and Facebook since March 21, 2020. Services have been recorded and are available on trinitymiddlevillage.org for anyone to view.

Trinity's Facebook page is averaging 75 - 100 viewers on a Sunday. The page has over 200 followers.

Trinitymiddlevillage.org continues to be way for people to find us. Since summer of 2020 there has been a marked increase in the number of visitors to the site.

Pastor Lemke is working hard on establishing our own server to host the Trinity website. We are currently being hosted on a shared account, which has worked well but gives us limited options and flexibility.

Many thanks to Masayo Kagita for posting music and worship services to Trinity's Facebook page and updating trinitymiddlevillage.org with current worship news. Also thanks to everyone who contributes comments, likes and clicks to the page.

Respectfully Submitted, Doris Tegge

WORSHIP AND MUSIC

2020 has been the most tumultuous and difficult year. We experienced the pandemic relating to Covid-19 with struggles, challenges, anxiety and despair of an extremely-heightened racial divide.

JANUARY:

• January 26th Day of Christian Unity was held at 3pm at Trinity Evangelical Lutheran Church Middle Village.

FEBRUARY:

- The 9th was the Annual Congregational Meeting at 12pm. Liz Marcus was nominated to be a member of the Council. There were no delegates to the Synod Assembly this year because of Covid-19.
- There also was no Faschnacht supper.
- The 26th was the imposition of Ashes for Ash Wednesday, The service was different this year. Ashes To Go was at 7am 2pm and 5pm, Holy Communion at 10:30 am and 7:30 pm.

MARCH:

- On the 15th the Church operated with a small Congregation because of the Corona Virus. The service was streamed on Facebook.
- On the 18th Pastor Lemke, along with members of Council, held a meeting via Zoom to discuss the operation of the church because of the virus.
- On the 19th, Sal Canella, a member of Ascension who transferred to Trinity, passed away and was buried on the 20th.
- On the 21st, Emily Denig, a long time parishioner, passed away after a long illness.
- On the 22nd, we had our first virtual service which was a success. Masayo, Frank and Jeff did an excellent job.
- On the 23rd, Masayo and Lois, Deacons in Training, started a faith-based prayer meeting from 12:15 to 12:45ish consisting of members from Trinity Middle Village, Trinity Long Island/Astoria, a member from South Dakota, and a member who lives in Connecticut but goes to church in New York. It is a meeting of devotions, prayers for members of our family, our church, our community and each other of humour, music and testimonials. There is love, support, encouragement and inspiration at this meeting. We encourage new members and ask that you come as you are able. At the end of December we were at our 41st meeting thanks be to God.
- On the 29th we continued with Virtual Service with streaming on Facebook.

APRIL

- The 5th was Palm Sunday. It was a very inspirational service with members of the Congregation performing The Passion of Christ.
- On the 12th, Wilma Jagusch, a faithful member of Trinity who came to us from Ascension, passed away. She will be dearly missed.
- Easter Vigil Service was conducted virtually. It was very inspirational. Thanks to Masayo for incorporating our late beloved Pastor Longan into the Service.
- On the 14th, Marion Gavin, another faithful member of our congregation, passed away.
- On the 18th Salvatore Pallotta, a friend of Bud Christopher (who is a long time and faithful member of Trinity), passed away. His viewing was at Kearn's Funeral Home on the 22nd.
- Rein Olvet's brother passed away on the 26th.

MAY

- On the 3rd, we continued with virtual service. The Ilagan Family read the Scriptures and prayers of intercession.
- Pastor Lemke performed the burial service of Marion Gavin, a member of Trinity, at Cypress Hills.
- On the 7th, Bible Study class resumed with Pastor Lemke. There were 7 members in attendance. It was a very inspiring meeting.
- On the 10th, it was Mother's Day. We are still Virtual. We received news from the Bishop that we might be able to open and have normal Church Worship in July.
- The Synod Assembly was cancelled this year because of the virus. Also there were no candidates for First Communion.
- On the 21st, Ascension Day service was done virtually. There was no Annual Luncheon.
- On the 30th was the Vigil of Pentecost done for the first time. Members of the Congregation read the Scriptures in different languages. It was a very inspirational part of the service.
- On the 31st, the Day of Pentecost was celebrated.

JUNE

- The 7th, Trinity Sunday, a normal Service, Still worshiping virtually.
- On the 17th, the commemoration Service of the Mother Emmanuel massacre 5 years ago was held and Masayo presented it to us at our prayer and devotional meeting. It was a soul-searching comforting service especially for the African-American people.

JULY

- July 16th Congratulations to Pastor Lemke on the Commemoration of the 42nd Anniversary of his Ordination.
- On the 19th, it was great to have members of Grace Lutheran Church of Forest Hills worship with us in the absence of Pastor Warfield.

AUGUST

- On the 9th, members of Grace Lutheran joined us once more while our Pastor Lemke was on vacation. It was a very inspirational Service.
- On the 28th, it was the first anniversary of Pastor Longan's (our beloved pastor for 25 years) transition into Heaven. May he rest in peace.
- On the 30th, Lenny DeStefano, 20 years old and a member of our congregation, passed away.

<u>September</u>

• Doris Tegge is to be commended because, in spite of Covid-19, she is able to have Sunday School regularly via Zoom. There was no Rally Day this year and no Sunday School promotion.

OCTOBER

- On the 4th, we gathered at 9pm outside the Church for our first communion service since Covid-19. 30 members were in attendance. At 1:30pm there was the Blessing of the Animals, a first for Trinity. Both services were inspirational.
- On the 31st was Reformation Day.

NOVEMBER

- The 1st was All Saints Sunday. All the dearly departed of the Church and their loved one's names were called after the ringing of the bell.
- On the 22nd, the Confirmation of Samantha Muller was performed virtually. It was a very special moving service. Congratulations to Samantha and her parents. Let us support her in her spiritual journey.
- On the 27th, Myrna Ellis a resident of Dry Harbor Nursing Home and a faithful participant of the weekly Protestant service held by members of Trinity passed away. May she rest in peace.
- On the 28th, sadly and unexpectedly, Kathy Firneis a long-time faithful and dear member of Trinity passed away. She will be dearly missed. May she rest in peace.
- The 29th was the first Sunday in Advent with members of the congregation lighting the Advent Wreath virtually.

DECEMBER

- On the 14th, Elwood (Bud) Christopher, a long-time faithful member of Trinity, passed away after a period of illness. His funeral service was at Kearns Funeral Home. He will be dearly missed, May his soul rest in Peace.
- On the 20th, the Fourth Sunday in Advent, the Sunday School children along with two young members of Grace Lutheran Church and some family members from Trinity Middle Village performed the Christmas Pageant virtually. It was a wonderful enjoyable event and Doris Tegge along with Frank Auriemma, Jr is to be highly congratulated for their leadership.
- On the 24th was the Annual Christmas Eve Candlelight Service, with members of Trinity Middle Village and Grace Lutheran Church each performing virtually from their individual Churches. It was a wonderful Service and a great experience. There were about 100 Attendees both Virtual and live.
- There was no Christmas Day Service this Year.

Some of our ministries were not in existence this year because of Covid-19. Church worship is doing very well virtually. Many of our members attend via Zoom and telephone. There are people who are not members of the Church that join us regularly. With open hands we are doing God's work.

Through our Caregivers Ministry we continue to lift up those members who are sick, homebound, experiencing life struggles with cards, prayers, and telephone calls, also to those who are not able to join us virtually.

Many thanks to all who volunteered and helped through the year in spite of Covid-19.

- The ladies who do the counting of our offerings Dorothy Barton, Joyce Beaudoin, Henrietta Markisch and Kay Neuendorf.
- Thanks to Doris Tegge-Sommo, Lillian Hoffmann, Bob Firneis, Richard Eichenger and Helmut Kromar.
- Special thanks to Renee Robertazzi, our Parish Secretary, who also does an excellent job and is always willing to help.
- We would also like to thank Vincent Mele, our Custodian, who also helps willingly and does an excellent job.
- To Masayo Kagita, Frank Auriemma, Jr. and Jeff Gardner who do an excellent job each Sunday virtually with music which is joyous, enjoyable, uplifting and sometimes soulful, Masayo does an exemplary job streaming us on our website and on Facebook

- Thanks to Lois Jenkins, our Council President, who keeps us in check spiritually and personally at this time of Covid-19.
- To Pastor Lemke our Interim Pastor and spiritual leader who inspires and encourages us to be always Faithful and Hopeful with open hands.

May it be by God's Grace, Mercy and Love 2021 will be a year of Peace, Hope, Unity Compassion and justice for all.

Respectfully submitted, Masayo Kagita and Muriel Davis

CHURCH ATTENDANCE

JANUARY 2020 – DECEMBER 2020

		Jan	uary					Febr	ruary		
2020	51	68	46	48		2020	48	60	40	40	
2019	54	42	36	53		2019	55	47	40	48	
2019	35	53	66	51		2019	56	42	45	38	
2010	31	17	60	52	47	2018	60	38	63	59	
2017	X	37	77	**	48	2017	8 1	54	81	64	
2010	70	56	34	44	40		60				
2013	41	30 77	85	44 60		2015		60	30	40	
		ed due to				2014	74	68	50	75	
	e curceri		rch	in sonus.				A	pril		
2020	54	38	26	V	V	2020	V	v	V	V	
2019	60	29	52	43	50	2019	60	Palm	Easter	50	
2018	61	60	61	61	Palm	2018	Easter	58	51	44	43
2017	65	60	50	60		2017	62	Palm	Easter	52	65
2016	73	55	Palm	Easter	40	2016	47	58	65	56	05
2015	77	73	63	81	Palm	2010	Easter	58	58	69	
2014	93	66	91	75	77	2013	78	Palm	Easter	73	
2011	,,	00	71	15	//	2014	70	Tunn	Luster	15	
		Μ	ay					Ju	ine		
2020	V	V	V43	V	Pent.	2020	V36	V36	V40	V45	
2019	49	49	47	45		2019	50	Pent.	46	47	45
2018	40	58	Pent.	35		2019	53	44	45	48	15
2017	58	69	55	45		2017	Pent.	70	55	52	
2016	46	56	Pent.	58	52	2016	47	70	65	54	
2015	77	80	53	Pent.	67	2010	53	69	55	44	
2014	145	71	62	58	07	2013	86	69	92	73	50
						2011	00	0,	1	15	50
		Ju	ıly					Au	gust		
2020	V27	V40		V30		2020	V	V	V40	V23	V35
2019	28	32	29	40		2019	34	38	37	27	
2018	35	39	X	X	43	2018	47	49	44	38	_
2017	41	40	40	50	51	2017	44	53	50	48	
2016	48	60	39	52	45	2016	50	50	49	37	
2015	35	55	39	47		2015	44	49	44	53	50
2014	53	68	57	51		2014	70	60	50	54	54
		Septe	mber					Oct	ober		
2020	V30	V30	V	V30		2020	V	V30	V	V33	
2019	81	55	47	45	39	2019	41	40	44	48	-
2018	40	58	45	44	40	2018	41	44	48	80	
2017	45	72	64	79		2017	69	57	61	68	119
2016	40	70	50	61		2016	58	53	66	60	68
2015	53	70	75	70		2015	63	55	52	60	
2014	70	85	61	75		2014	72	65	77	91	

		Nove	ember					Dece	mber		
2020	V30	V	V40	V45	V	2020	V35	V35	V35	V35	
2019	50	60	59	36		2019	42	52	59	63	46
2018	49	39	56	46		2018	60	51	65	45	43
2017	54	58	59	45		2017	61	41	67	47	18
2016	61	68	57	59		2016	60	68	56	Christ.	
2015	76	68	81	78	62	2015	70	70	72	73	
2014	76	70	80	94	73	2014	65	72	54	59	

	Epiphany	Ash Wednesday	Lenten Breakfast Svc.	Palm Sunday	Maundy Thursday
2020	Х	37 (15/22)	12	V	V
2019		40 (19/21)		70	39 (9/30)
2018		42 (21/21)		80	35 (18/17)
2017		53 (23/30)		81	49 (25/24)
2016		61 (27/34)		94	52 (25/27)
2015		44 (15/29)		101	42 (15/27)
2014		37 (37/X)		121	54 (25/29)

	Good Friday	Easter Vigil	Easter Sunday	Ascension
2020	V	V	V	V15
2019	33 (15/18)	X**	79	19
2018	45 (23/22)	20	90	41
2017	56 (25/31)	50	103	51
2016	60 (22/38)	40	94	64
2015	53 (27/26)	40	106	50
2014	65 (30/35)	55	114	45

	Pentecost	Christmas Eve	Christmas Day	Misc. Events
2020	V35-Vigil / V35	V	V	
2019	48	89	48	
2018	40	86	30	
2017	62	79	30	
2016	55	83	56	
2015	46	125	Х	
2014	Х	121	29	

** Easter Vigil was held at Trinity Astoria in 2019. V = Virtual Services held via Zoom due to CoVid-19.

TRINITY EVANGELICAL LUTHERAN CHURCH Financial Position December 31, 2020

	General Operating Accounts Chase - Operating Account	\$27,431.14	
	Chase - Pastor's Discretionary Fund	\$2,127.29	
	Hospitality Account	\$584.72	
	Petty Cash	\$35.00	
	Sunday School Account	\$559.00	
	Total General Accounts		\$30,737.15
*	Sterling Bank Property Accounts		
	Sterling Bank Money Market	\$0.00	
	Sterling Bank Checking	\$0.00	
	Total Property Accounts		\$0.00
	Savings Accounts		
**	JP Morgan Chase	\$36,371.90	
*	Sterling Savings (Memorial / Organ)	\$0.00	
	Total Savings Accounts		\$36,371.90
	Investments		
	Thrivent Income Fund A	\$16,613.90	
	Thrivent High Yield Fund A	\$22,619.37	
	Thrivent Advisor	\$180,171.00	
***	Thrivent Managed Account	\$0.00	
	Total Investments		\$219,404.27
****	Endowment 9/30/2020		\$542,844.59
****	Other Designated Accounts		
	Sterling Bank Trinity Women		\$0.00
	Total Cash Assets December 31, 2020		\$829,357.91
	* Relationship with Sterling ended		
	 ** Includes funds for Pastor Longan's Memoria 	1	
	*** Account Balance reached \$0.00 and was close		
	**** Organization account closed and transferred temporarly until renovation complete, Due	 e Balance is as of Septe d to Church's Account 	mber 30, 2020

TRINITY LUTHERAN CHURCH PROOF OF BALANCE -- OPERATING ACCOUNT December 31, 2020 OPERATING ACCOUNT CASH FLOW 2020

Opening Checkbook Balance	\$4,387.28
Total deposits and transfers	\$325,199.82
Less checks, direct debits & EFTs & transfers	(\$319,206.17)
Closing Checkbook Balance	\$10,380.93
Uncleared checks	\$17,050.22
Bank Statement Balance	\$27,431.15

TRINITY LUTHERAN CHURCH PROOF OF BALANCE --Sterling Money Market Account December 31, 2020

Opening Checkbook Balance		\$15,122.87
* Renovation / Property Income / Interest	\$13,859.88 \$0.00	\$13,859.88
Transfer to Chase to Close Account Cleared Checks	(\$1,860.47) (\$27,122.28)	(\$28,982.75)
Closing Checking Account Balances		\$0.00
Outstanding Check Bank Balance		\$0.00 \$0.00

TRINITY LUTHERAN CHURCH PROOF OF BALANCE -- Sterling Checking Account December 31, 2020

Opening Checkbook Balance		\$6,086.16
Transfer from Money Market	\$28,858.98	
		\$28,858.98
Operating Account Expenses	(\$33,270.73)	
Transfer to Chase	(\$600.00)	
Check to Close Account	(\$1,114.41)	
Total		(\$34,985.14)
Closing Checking Account Balances*		(\$40.00)
Outstanding Checks		\$0.00
Bank Balance		\$0.00

*Check recorded in error should have been voided

Trinity Lutheran Church Savings and Investment Accounts December 31, 2020

JP Morgan Chase

Ji Morgan chase	
Savings Account	
Opening Balance	\$14,424.94
bequest	\$50,000.00
Transfer from Sterling Bank	\$10,012.55
Last of the funds from sale of Ascension	\$6,530.27
Interest	3.84
Transfer to Operating Account	(\$44,600.00)
Closing Balance	\$36,371.60
Sterling Bank	
Opening Balance	\$3,764.22
interest	\$0.67
????	\$8,506.28
Transfer to Chase to close acct	(\$10,012.42)
Transfer to cover expenses	(\$500.00)
Transfer to Checking for Organ Maintenance	(\$1,758.75)
Trinity Women Funds	\$0.00
Closing Balance	\$0.00
Thrivent for Lutherans	
Thrivent Income Fund A	
Thrivent Income Fund A Opening Balance	\$19,055.17
Thrivent Income Fund A Opening Balance Net Change	\$1,558.73
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses	\$1,558.73 (\$4,000.00)
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance	\$1,558.73
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A	\$1,558.73 (\$4,000.00) \$16,613.90
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A Opening Balance	\$1,558.73 (\$4,000.00) \$16,613.90 \$30,987.01
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A Opening Balance Net Change	\$1,558.73 (\$4,000.00) \$16,613.90 \$30,987.01 (\$367.63)
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses	\$1,558.73 (\$4,000.00) \$16,613.90 \$30,987.01 (\$367.63) (\$8,000.00)
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance	\$1,558.73 (\$4,000.00) \$16,613.90 \$30,987.01 (\$367.63)
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent Advisor	\$1,558.73 (\$4,000.00) \$16,613.90 \$30,987.01 (\$367.63) (\$8,000.00) \$22,619.38
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent Advisor Opening Balance	\$1,558.73 (\$4,000.00) \$16,613.90 \$30,987.01 (\$367.63) (\$8,000.00) \$22,619.38 \$172,435.40
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent Advisor Opening Balance Withdrawals	\$1,558.73 (\$4,000.00) \$16,613.90 \$30,987.01 (\$367.63) (\$8,000.00) \$22,619.38 \$172,435.40 (\$1,020.83)
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent Advisor Opening Balance Withdrawals Net Change	\$1,558.73 (\$4,000.00) \$16,613.90 \$30,987.01 (\$367.63) (\$8,000.00) \$22,619.38 \$172,435.40 (\$1,020.83) \$8,756.43
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent Advisor Opening Balance Withdrawals Net Change Closing Balance	\$1,558.73 (\$4,000.00) \$16,613.90 \$30,987.01 (\$367.63) (\$8,000.00) \$22,619.38 \$172,435.40 (\$1,020.83)
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent Advisor Opening Balance Withdrawals Net Change Closing Balance Thrivent Income Focused Managed Portfolios	\$1,558.73 (\$4,000.00) \$16,613.90 \$30,987.01 (\$367.63) (\$8,000.00) \$22,619.38 \$172,435.40 (\$1,020.83) \$8,756.43 \$180,171.00
Thrivent Income Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent High Yield Fund A Opening Balance Net Change Withdrawals for Day to Day Expenses Closing Balance Thrivent Advisor Opening Balance Withdrawals Net Change Closing Balance	\$1,558.73 (\$4,000.00) \$16,613.90 \$30,987.01 (\$367.63) (\$8,000.00) \$22,619.38 \$172,435.40 (\$1,020.83) \$8,756.43

	Net Change Closing Balance	(\$13,927.03) \$0.00
	Total Thrivent	\$219,404.28
END	OWMENT	
	Trinity Endowment Fund / ELCA Foundation Initial Inve	estment
	\$481,530.00 12/20/06	
	Opening Balance	\$0.00
	Change in Market Value	\$0.00
*	Closing Balance 9/30/2020	\$533,529.54
	Summary Savings and Investments	
	JP Morgan Chase	\$36,371.60
	Sterling Bank	\$0.00
	Thrivent for Lutherans	\$219,404.28
*	Endowment 9/30/2020	\$533,529.54
4	Total Investments and Savings	\$789,305.42

* Year end statement not yet available

OPERATING ACCOUNT INCOME

Current Envelopes	36,499.79	
Initial Envelopes	274.45	
2018/2020 Envelopes	210.00	
Special Envelopes	6,367.20	
Lenten Folders	120.75	
Loose Collection	399.50	
E-Giving	14,069.47	
TOTAL STEWARDSHIP		\$ 57,941.16
MISCELLANEOUS INCOME & DO	ONATIONS:	
Special Bequest	50,000.00	
T-Mobile	26,101.61	
Thrivent Choice	4,331.00	
Thrivenr Investment Income	7,200.00	
Special Fund Me	600.00	
Thrivent Match	300.00	
Thrivent for Covid-19	300.00	
Payroll Tax Refund	178.61	
Pension Fund Refund	83.80	
E-Bay Sales	240.03	
Pet Blessings	58.00	
Donations	3,369.00	
Other Donations/Building Use	400.00	
E-Giving Donations	400.00	

TOTAL MISCELLANEOUS INCOME & DONATIONS 93,562.05				
INTEREST & DIVIDENDS:				
Trinity Endowment Fund	20,345.74			
TOTAL INTEREST & DIV	/IDENDS 20,345.74			
REBATES, EXCHANGES & OT	HER INCOME DEPOSITS			
Trinity Times Ads and Boost	ers 310.00			
General Memorials	110.00			
SPECIAL APPEALS				
United Lutheran Appeal	60.00			
Lutheran Social Servoces	89.00			
Soup Kitchen	403.00			
Hygiene Drive	580.00			
Other	100.00			
REBATES				
Postage	22.00			
Worship & Music	72.95			
Easter Plants	427.00			
TOTAL REBATES, EXCHANGES	S & UOTHER Income Deposits			
	2,173.95			
TOTAL INCOME	\$ 174 022 90			

TOTAL INCOME	\$ 174,022.90	
TOTAL DEPOSITS	174.022.90	

Recap of Renovation / Property Income Account 2020

Renovation	\$10,323
Property	\$26,016
	\$36,339**

*Memorials	\$ 830.00
*Penny Jar	\$ 18.00

*Included in Renovation Account

**E-giving \$10,600

-	Trinity Lutheran Church					
_		Spending Plan 2020	Actual 2020 Chase	Actual 2020 Sterling	Total Spending	over/under
I	Offerings					
	A. Synod	3,500.00	\$3,500.00		\$3,500.00	\$0.00
	B. Loc Min	0.00	\$0.00		++,	\$0.00
	C. Aids Quilts	200.00				(\$200.00
I	Total Offerings					(+200.00
II	Congregation Programs					
	A. Worship Materials					
	1. Communion Supplies	450.00	\$147.87		\$147.87	(\$302.13
	2.Choir Music	200.00	\$22.65		\$22.65	(\$177.35
	3. Devotional Materials	300.00			\$0.00	(\$300.00
	4.Candle Oil	400.00			\$0.00	(\$400.00
	5. Other	0.00		\$298.25	\$298.25	\$298.25
	Total Worship Materials				•	,
	B. Christian Education					
	1. Sunday School	100.00	\$0.00		\$0.00	(\$100.00
	2. Pastor's Class	200.00	\$0.00		\$0.00	(\$200.00
	3. Youth & Family	400.00	\$0.00		\$0.00	(\$400.00
	Total Christian Education	100.00			<i>\$</i> 0.00	(\$400.00
	C. Witness					
	1. Advertising	300.00			\$0.00	(\$300.00
	2. Stewardship & Evangel	400.00	\$34.50	\$362.02	\$396.52	(\$3.48
	Total Witness	400.00	Ş54.50	\$302.02	\$390.32	(\$5.40
	D. Social Ministry & Com					
	1. Social Ministry	200.00		ć0.00	ć0.00	16200.00
	Total Social Ministry			\$0.00	\$0.00	(\$200.00
	E, Church Office	0.00				
		2 100 00	¢140.22	¢ 420.00	¢570.40	164 520 00
	1. Office Supplies	2,100.00	\$148.32	\$430.80	\$579.12	(\$1,520.88
	2.Postage	2,500.00	\$158.55	\$165.00	\$323.55	(\$2,176.45
	3,Printer Lease	0.00	44 007 00	4		
	4. Copier Lease	8,048.00	\$1,887.00	\$6,279.28	\$8,166.28	\$118.28
	5, Toner / Meters	0.00				
	Total Church Office					
	F. Synod Assembly				\$0.00	\$0.00
	1. Registration	1,200.00		\$0.00	\$0.00	(\$1,200.00
	2. Hotel	1,600.00		\$0.00	\$0.00	(\$1,600.00
	Total Synod Assembly					
11	otal Congregation Programs					
111	Staff Support					
	A. Pastor					
	1. Base Salary	75,000.00	\$75,000.00		\$75,000.00	\$0.00
	2. Benefits Package	20,798.00	\$0.00	\$0.00	\$73,000.00	(\$20,798.00
	4. Housing Allowance	7,200.00	\$7,200.00	\$0.00	\$7,200.00	\$0.00
	5. Car Allowance	2,800.00	\$2,799.96		\$2,799.96	(\$0.04
	6. Conferences	200.00	<i>γ2,133.3</i> 0		\$2,799.98	(\$0.04
	7. Continuing Education	500.00				
	8, Books & Periodicals	250.00			\$0.00	(\$500.00
	9.FICA Allowance		¢10 του ου		\$0.00	(\$250.00
	Total Pastor	10,500.00	\$10,500.00		\$10,500.00	\$0.00 2/1/20

		Spending Plan 2020	Actual 2020 Chase	Actual 2020 Sterling	Total Spending	over/under
E	3. Parish Secretary	11,039.18	\$10,693.04		\$10,693.04	(\$346.14)
	C, Minister of Music					
1	L. Base Salary	16,670.30	\$16,624.92		\$16,624.92	(\$45.38)
3	8. Continuing Education				\$0.00	\$0.00
٦	otal Minister of Music					
[D. Transportation Coordinator	3,732.96	\$694.04		\$694.04	(\$3,038.92)
E	E. Custodian	10,586.22	\$7,123.80		\$7,123.80	(\$3,462.42)
F	Youth Director					
(G. Supply Personnel					
1	L. Supply Pastors	1,200.00	\$0.00	\$0.00	\$0.00	(\$1,200.00)
1	2, Supply Organists	900.00	\$0.00	\$0.00	\$0.00	(\$900.00)
-	Total Supply Personnel					
(G. Taxes etc		\$179.62			
1	L, FICA Payroll	3,000.00	\$2,688.93		\$2,688.93	(\$311.07
1	2.WC DB UI	2,700.00			\$0.00	(\$2,700.00)
	2.c NYSDisability	220.00	\$233.89	\$55.42	\$289.31	\$69.31
	2.d Workers Comp	2,000.00	\$540.24	\$0.00	\$540.24	(\$1,459.76
-	Fotal Taxes					
111 -	Fotal Staff Support					
IV I	Property					
	A. Utilities (M,V,)					
	1. Gas	9,804.00	\$2,442.00	\$7,102.65	\$9,544.65	(\$259.35
	2. Electric	11,724.00	\$4,888.00	\$10,811.94	\$15,699.94	\$3,975.94
	3. Communication					
	3.a Telephone	2,721.84	\$704.81	\$2,074.74	\$2,779.55	\$57.71
	4. Water	2,721.01	\$109.14	\$355.35	1-7-	
	Total MV Building			\$0.00		
	Total Utilities			7		
	B Maintenance					
	1. Regular Maintenance / supp	7,500.00	\$15,985.18	\$3,111.53	\$19,096.71	\$11,596.71
	2, Audio	0.00	\$15,505.10	<i>\$</i> 3,111.33	\$15,656.71	<i>\</i> 11,000171
	3. Organ Piano	750.00		\$1,758.75	\$1,758.75	\$1,008.75
	-	750.00		\$1,758.75	\$1,730.75	\$1,000.75
	Total Regular Maintenance			ŞU.UU		
**	C. Insurance	26.025.09	\$24,070.59		\$24,070.59	(\$1,964.49
	1, Property	26,035.08			\$1,907.00	
	2. Van	1,907.04	\$1,907.00		\$1,907.00	(\$0.04
	Total Insurance					
	D. Church Van	200.00		¢0.00	¢0.00	16205.00
	1. Gas	396.99	604.25	\$0.00	\$0.00	-
	2. Maintenance / Registration	1,000.00	\$81.25	\$0.00	\$81.25	(\$918.75
	3.Other					
	Total Van	-				
IV	Total Property					
	General Miscellaneous					
	1. Soda Machine	0.00			· · · · · · · · · · · · · · · · · · ·	
	2. Soda Machine Lease	0.00			\$0.00	
	3.Bank Charges	250.00	\$80.00		\$155.00	
	4. Miscellaneous	200.00	\$99.94	\$0.00	\$99.94	
	5. Flowers	0.00	\$0.00	\$0.00	\$0.00	\$0.00
			\$0.00			

		Spending Plan 2020	Actual 2020 Chase	Actual 2020 Sterling	Total Spending	over/under
VI	Administration					
	1. Staff Appreciation	800.00	\$0.00		\$0.00	(\$800.00
	2. Payroll Services	1,100.00	\$1,111.61		\$1,111.61	\$11.61
	Total Administration					
	Total Spending Plan	255,583.61	191,656.85	32,880.73	\$224,537.58	(\$31,046.03
	Not in Plan					
	Soup Kitchen		\$0.00	\$0.00	\$0.00	
	Renovation Project		\$60,046.50	\$0.00		
	Renovation new item		\$960.00	\$390.00	\$1,350.00	
	Synod Agencies		\$0.00		\$0.00	
	Transfers	0.00	\$66,542.82	\$600.00	\$67,142.82	
	Vacancy Pastor		\$0.00		\$0.00	
	Funerals		\$0.00		\$0.00	
	Total Not in Plan	0.00	\$127,549.32	\$990.00	\$128,539.32	
	Total Spending	\$255,583.61	\$319,206.17	\$33,870.73	\$353,076.90	

TRINITY LUTHERAN CHURCH			
	Spending Plan 2020	Spending Plan 2021	Difference +/-
I Offerings			
A. Synod	\$3,500.00	\$3,500.00	\$0.00
B. Loc Min	\$0.00	\$0.00	\$0.00
C. Aids Quilts	\$200.00	\$200.00	\$0.00
I Total Offerings			
Il Congregation Programs			
A. Worship Materials			
1. Communion Supplies	\$450.00	\$450.00	\$0.00
2.Choir Music	\$200.00	\$200.00	\$0.00
3. Devotional Materials	\$300.00	\$300.00	\$0.00
4.Candle Oil	\$400.00	\$400.00	\$0.00
5. Other	\$0.00	\$0.00	\$0.00
Total Worship Materials			
B. Christian Education	¢100.00	¢100.00	ćo oo
1. Sunday School 2. Pastor's Class	\$100.00 \$200.00	\$100.00 \$200.00	\$0.00 \$0.00
3. Youth & Family	\$400.00	\$200.00	\$0.00
Total Christian Education	Ş400.00	\$400.00	Ş0.00
C. Witness			
1. Advertising	\$300.00	\$300.00	\$0.00
2. Stewardship & Evangel	\$400.00	\$400.00	\$0.00
Total Witness			
D. Social Ministry & Com			
1. Social Ministry	\$200.00	\$200.00	\$0.00
Total Social Ministry			
E, Church Office			
1. Office Supplies	\$2,100.00	\$2,100.00	\$0.00
2.Postage	\$2,500.00	\$2,500.00	\$0.00
4. Copier Lease	\$8,048.00	\$8,048.00	\$0.00
Total Church Office			
F. Synod Assembly			
1. Registration	\$1,200.00	\$1,200.00	\$0.00
2. Hotel Total Synod Assembly	\$1,600.00	\$1,600.00	\$0.00
II Total Congregation Programs			
III Staff Support A. Pastor			
* 1. Base Salary	\$75,000.00	\$75,000.00	\$0.00
2. Benefits Package	\$20,798.00	\$20,798.00	\$0.00
4. Housing Allowance	\$7,200.00	\$7,200.00	\$0.00
5. Car Allowance	\$2,800.00	\$2,800.00	\$0.00
6. Conferences	\$200.00	\$200.00	\$0.00
7. Continuing Education	\$500.00	\$500.00	\$0.00
8, Books & Periodicals	\$250.00	\$250.00	\$0.00
9.FICA Allowance	\$10,500.00	\$10,500.00	\$0.00
Total Pastor			
B. Parish Secretary	\$11,039.18	\$11,182.69	\$143.51
C, Minister of Music	A46 670 00		
1. Base Salary	\$16,670.30	\$16,887.01	\$216.72
3. Continuing Education Total Minister of Music	\$0.00	\$0.00	\$0.00
D. Transportation Coordinator	\$3,732.96	240 \$3,732.96	15.50 \$0.00
E. Custodian	\$10,586.22		
F. Youth Director		648 \$10,586.22	16.07 \$0.00
	\$0.00		
G. Supply Personnel			
1. Supply Pastors	\$1,200.00	\$1,200.00	\$0.00
2, Supply Organists	\$900.00	\$900.00	\$0.00
Total Supply Personnel			

1/31/2021

	Spending Plan 2020	Spending Plan 2021	Difference +/-
G. Taxes etc	Spending Flan 2020	Spending Fidit 2021	Difference 17-
1, FICA Payroll	\$3,000.00	\$3,000.00	\$0.00
2.WC DB UI	\$2,700.00	\$2,700.00	\$0.00
2.c NYSDisability	\$220.00	\$220.00	\$0.00
2.d Workers Comp	\$2,000.00	\$2,000.00	\$0.00
Total Taxes	+-,	+_,	çoloo
III Total Staff Support			
IV Property			
A. Utilities (M,V,)			
1. Gas	\$9,804.00	\$10,092.00	\$288.00
2. Electric	\$11,724.00	\$14,664.00	\$2,940.00
3. Communication			
3.a Telephone	\$2,721.84	\$2,721.84	\$0.00
4. Water	\$0.00	\$500.00	\$500.00
Total Utilities			
B Maintenance			
1. Regular Maintenance / supplies	\$7,500.00	\$7,500.00	\$0.00
2.Public Safety Maintenance	\$0.00	\$1,845.00	\$1,845.00
3. Organ Piano	\$750.00	\$750.00	\$0.00
Total Regular Maintenance			
6.1			
C. Insurance	¢26,025,02	624.070.00	(\$1.057.00)
** 1, Property *** 2. Van	\$26,035.08	\$24,078.00	(\$1,957.08)
	\$1,907.04	\$1,907.04	\$0.00
Total Insurance			
D. Church Van 1. Gas	¢205.00	¢205.00	ć0.00
	\$396.99 \$1,000.00	\$396.99	\$0.00
 Maintenance / Registration Other 	\$1,000.00	\$1,000.00	\$0.00
Total Van			
IV Total Property			
iv rotarroperty			
V General Miscellaneous			
1. Soda Machine	\$0.00	\$0.00	\$0.00
2. Soda Machine Lease	\$0.00	\$0.00	\$0.00
3.Bank Charges	\$250.00	\$250.00	\$0.00
4. Miscellaneous	\$200.00	\$200.00	\$0.00
5. Flowers	\$0.00	\$0.00	\$0.00
Total General Miscellaneous			
VI Administration			
1. Staff Appreciation	\$800.00	\$800.00	\$0.00
2. Payroll Services	\$1,100.00	\$1,100.00	\$0.00
Total Administration			
Total Spending Plan	255,583.61	259,559.75	3,976.14

CLOSING DEVOTIONS

The Congregation Stands

You will be my witnesses To the ends of the earth.

I chose you and appoint you To bear fruit which abides.

Lo, I will be with you always, To the end of time.

The Lord be with you And also with you.

Let us pray:

Direct us, O lord, in all our doings with your most gracious favor and further us with your continual help, that in all our works, begun, continued, and ended in you, we may glorify your holy name and finally, by your mercy, obtain everlasting life; through Jesus Christ Our Lord.

Amen.

The Congregation Sings:

(ELW 641 vs. 5 - Tune: Two Oaks)

Let us build a house where all are named, their songs and visions heard and loved and treasured, taught and claimed as words within the Word. Build of tears and cries and laughter, prayers of faith and songs of grace, let this house proclaim from floor to rafter: All are welcome, all are welcome, all are welcome in this place.

I now declare this meeting closed in the name of the Father and of the Son, and of the Holy Spirit.

Amen.

Go in peace. Serve the Lord. Thanks be to God.

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

LITANY

- L. O God of all power and love ...
- C. ... we give thanks for your unfailing presence.
- L. O God of all power and love, we give thanks ...
- C. ... for the hope you provide in times of uncertainty and loss.
- L. O God of all power and love ...
- C. ... we ask you to send your Holy Spirit to enkindle in us your holy fire.
- L. O God of all power and love, we ask you ...
- C. ... to revive us to live as Christ's body in the world.
- L. O God of all power and love, we ask to be ...
- C. ... a people who pray, worship, learn, break bread, share life, heal neighbors, bear good news, seek justice, rest and grow in the Spirit.
- L. O God of all power and love, we ask you to be with us ...
- C. ... wherever and however we gather. Unite us in common prayer and send us in common mission, that we and the whole creation might be restored and renewed, through Jesus Christ, our Lord. Amen.



In the early verses of Ephesians 4, the apostle Paul writes to the Christians in Ephesus, a city on the Aegean Sea at the mouth of a river and at the intersection of three trading routes. The letter was written about ten years after the church had started. During the early years of this congregation, Jews and Gentiles from several ethnicities and nationalities had come together to form "one body." Paul was aware that they had done well and commended them for their faith and love.

The word "one" appears more than seven times in the first four verses. This reflects the importance Paul gave to being called into the "unity of Christ." He wanted to note that, although many of the church members came from far off, there is "one Lord, one faith, one baptism." This oneness reflects God's gift of reconciliation in Christ.

A second emphasis from Paul was that, as believers, they were to "bear with one another in love." This would require humility, gentleness and patience as each of them practiced their faith. It would require tolerance to "maintain unity of the Spirit in the bond of peace."

A third emphasis was that each person had been given gifts by God and that these gifts were given to increase the whole. Because the Ephesian church was a young congregation and its members were just beginning in their faith journey, their understandings were often tossed to and fro. But as they grew in faith, each person contributed to building up the body of Christ.

The fourth and final emphasis was that by "speaking the truth in love," each person must grow into Christ. This means taking time to learn about one another and their gifts. Knowing these gifts, we can do God's work both within and beyond the faith community. When there are decisions to make or relationships to reconcile, we know to begin with prayer and reflection, always desiring to speak the truth in love — not for our own benefit but for God's glory, that we might become more complete. As our members and friends gather today, whether face-to-face or online, we are reminded of our calling into "unity in Christ." We come from many places and work in many contexts, and yet we recognize "one Lord, one faith, one baptism."

Whether new to a worshiping community or further along the journey, we realize that humility, gentleness and patience are required both in the good times and especially in times of uncertainty and struggle. God wants us to be more complete through our work. Christ provides the way. The Holy Spirit is with us for guidance and courage. Each of us has been given the gifts to be complete, and through our faithfulness we will grow stronger and work together as one body.

LET US PRAY: LORD, LET THE WORDS OF THE APOSTLE PAUL DWELL IN US DEEPLY. MAY WE EMBRACE THE RECONCILING POWER OF ONENESS WITH CHRIST. MAY THIS ONENESS GUIDE OUR CONGREGATION AS WE LIVE INTO THE NEW REALITIES OF THESE TIMES. AS WE MEET NEW PARTNERS IN MINISTRY, MAY WE TAKE TIME TO GET TO KNOW THEM WITH PATIENCE, HUMILITY AND LOVE. HELP US TO SEE HOW SHARING OUR GIFTS WILL MAKE YOUR WORK EASIER AND MORE FULFILLING WHILE BRINGING ALL OF US CLOSER TO CHRIST. MAY THE BLESSINGS YOU GIVE EACH DAY STRENGTHEN US TO A LIVING, DARING CONFIDENCE IN YOUR GRACE. AMEN.